

LIST OF SUB-PROCESSORS

Sub-processors utilized by VelocityEHS and associated solutions are identified below. The location of the server(s) is solution-dependent and may vary depending on the Customer Order Form or SOW.

This list of sub-processors was last updated on July 1, 2025.

1) Name: Amazon Web Services (AWS)

Description of processing: Cloud hosting of solution data

Applicable Solution(s): All solutions

Location of Servers: U.S., E.U., or Australia

2) Name: Atlassian

Description of processing: Internal R&D, knowledge base, and notifications

Applicable Solution(s): All solutions

Location of Servers: U.S. or Canada

3) Name: Auth0

Description of processing: Logs

Applicable Solution(s): Operational Risk and Contractor Safety

Location of Servers: U.S. or Australia

4) Name: Certified Languages

Description of processing: Translations

Applicable Solution(s): Emergency Response Services

Location of Servers: U.S.

5) Name: Checkbox

Description of processing: In-app surveys

Applicable Solution(s): All solutions

Location of Servers: U.S.



6) Name: Cloudflare Description of processing: Firewall WAF provision Applicable Solution(s): All solutions Location of Servers: U.S. 7) Name: Confluent Description of processing: AWS data processing Applicable Solution(s): All solutions Location of Servers: U.S. or E.U. 8) Name: Courier Description of processing: Notification platform Applicable Solution(s): All solutions Location of Servers: U.S. 9) Name: Elastic Description of processing: Log management and SCIM Applicable Solution(s): All solutions Location of Servers: U.S., E.U., or Canada 10) Name: Files.com Description of processing: Third-party integrations tool; exchange to enable customers to share data from Customer enterprise system or third-party platform into VelocityEHS' platform Accelerate & EHS Applicable Solution(s): Location of Servers: U.S. or E.U. 11) Name: **Flyway** Description of processing: Data migration tool

All solutions

U.S. or E.U.

Applicable Solution(s):



12) Name: Gainsight Description of processing: **Analytics** Applicable Solution(s): All solutions Location of Servers: U.S. 13) Name HubSpot Description of processing: Form hosting to allow Customers to raise requests with the VelocityEHS Customer Support Team Applicable Solution(s): Control of Work Location of Servers: E.U. 14) Name: **Innovative Solutions** Description of processing: AWS integration partner All solutions Applicable Solution(s): Location of Servers: U.S. 15) Name: LaunchDarkly Description of processing: Software deployment Applicable Solution(s): All solutions Location of Servers: U.S. 16) Name: Logz.io Description of processing: Logs exceptions Applicable Solution(s): All solutions Location of Servers: U.S. 17) Name: **Lyrical Security** Description of processing: Security monitoring Applicable Solution(s): All solutions

U.S., E.U., or Canada



18) Name: Matillion Description of processing: Cloud-native data integration Applicable Solution(s): All solutions Location of Servers: U.S. 19) Name: Microsoft Description of processing: Internal authentication protocols Applicable Solution(s): All solutions Location of Servers: U.S. 20) Name: **MongoDB Atlas** Description of processing: Cloud storage of post-processed motion capture data related to risk scores Applicable Solution(s): Ergonomics Location of Servers: E.U. 21) Name: MuleSoft Description of processing: Integration platform that allows VelocityEHS to connect with thirdparty services Applicable Solution(s): All solutions Location of Servers: U.S. or E.U. 22) Name: **New Relic** Description of processing: Monitoring software Applicable Solution(s): All solutions Location of Servers: U.S. 23) Name: **Pendo** Description of processing: **Analytics** Applicable Solution(s): All solutions

U.S.



24) Name: **PingDirectory** Description of processing: Internal authentication protocols Applicable Solution(s): All solutions Location of Servers: U.S. 25) Name: RingCentral Description of processing: Calls & recordings Applicable Solution(s): **Emergency Response Services** Location of Servers: U.S. Salesforce 26) Name: Description of processing: Form hosting to allow Customers to raise requests with the **VelocityEHS Customer Support Team** Applicable Solution(s): All solutions Location of Servers: U.S. 27) Name: SendGrid Description of processing: **Notifications** Applicable Solution(s): All solutions Location of Servers: U.S. 28) Name: SigmaComputing.com Reporting engine Description of processing: Applicable Solution(s): All solutions Location of Servers: U.S. or E.U. 29) Name: Snowflake Description of processing: Data storage and aggregation

All solutions

U.S. or E.U.

Applicable Solution(s):



30) Name:Description of processing:

Security vulnerability assessments

Applicable Solution(s): All solutions

Location of Servers: U.S., E.U., or Canada

31) Name: Terraform Cloud

Description of processing: Infrastructure

Applicable Solution(s): All solutions

Location of Servers: U.S.

32) Name: TollFreeForwarding.com

Description of processing: Call routing

Applicable Solution(s): Emergency Response Services

Location of Servers: U.S.