

LIST OF SUB-PROCESSORS

Sub-processors utilized by VelocityEHS and associated solutions are identified below. The location of the server(s) is solution-dependent and may vary depending on the Customer Order Form or SOW.

This list of subprocessors was last updated on March 12, 2026.

1) Name:	Amazon Web Services (AWS)
Description of processing:	Cloud hosting of solution data
Applicable Solution(s):	All solutions
Location of Servers:	U.S., E.U., Canada, or Australia
2) Name:	Atlassian
Description of processing:	Internal R&D, knowledge base, and notifications
Applicable Solution(s):	All solutions
Location of Servers:	U.S. or Canada
3) Name:	Auth0
Description of processing:	Logs
Applicable Solution(s):	Operational Risk and Contractor Safety
Location of Servers:	U.S. or Australia
4) Name:	Certified Languages
Description of processing:	Translations
Applicable Solution(s):	Emergency Response Services
Location of Servers:	U.S.
5) Name:	Checkbox
Description of processing:	In-app surveys
Applicable Solution(s):	All solutions
Location of Servers:	U.S.
6) Name:	Cloudflare
Description of processing:	Firewall WAF provision
Applicable Solution(s):	All solutions
Location of Servers:	U.S.
7) Name:	Confluent
Description of processing:	AWS data processing
Applicable Solution(s):	All solutions
Location of Servers:	U.S. or E.U.
8) Name:	Courier
Description of processing:	Notification platform
Applicable Solution(s):	All solutions
Location of Servers:	U.S.

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| 9) Name: | Elastic |
| Description of processing: | Log management and SCIM |
| Applicable Solution(s): | All solutions |
| Location of Servers: | U.S., E.U., or Canada |
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| 10) Name: | files.com |
| Description of processing: | Third-party integrations tool; exchange to enable customers to share data from Customer enterprise system or third-party platform into VelocityEHS' platform |
| Applicable Solution(s): | Accelerate & EHS |
| Location of Servers: | U.S. or E.U. |
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| 11) Name: | Gainsight |
| Description of processing: | Analytics |
| Applicable Solution(s): | All solutions |
| Location of Servers: | U.S. |
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| 12) Name | HubSpot |
| Description of processing: | Form hosting to allow Customers to raise requests with the VelocityEHS Customer Support Team |
| Applicable Solution(s): | Control of Work |
| Location of Servers: | E.U. |
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| 13) Name: | Innovative Solutions |
| Description of processing: | AWS integration partner |
| Applicable Solution(s): | All solutions |
| Location of Servers: | U.S. |
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| 14) Name: | LaSalle Network |
| Description of processing: | Staff augmentation |
| Applicable Solution(s): | Chemical Management |
| Location of Servers: | U.S. |
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| 15) Name: | LaunchDarkly |
| Description of processing: | Software deployment |
| Applicable Solution(s): | All solutions |
| Location of Servers: | U.S. |
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| 16) Name: | Logz.io |
| Description of processing: | Logs exceptions |
| Applicable Solution(s): | All solutions |
| Location of Servers: | U.S. |
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| 17) Name: | Lyrical Security |
| Description of processing: | Security monitoring |
| Applicable Solution(s): | All solutions |
| Location of Servers: | U.S., E.U., or Canada |

18) Name: Description of processing: Applicable Solution(s): Location of Servers:	Matillion Cloud-native data integration All solutions U.S.
19) Name: Description of processing: Applicable Solution(s): Location of Servers:	Microsoft Internal authentication protocols All solutions U.S.
20) Name: Description of processing: Applicable Solution(s): Location of Servers:	MongoDB Atlas Cloud storage of post-processed motion capture data related to risk scores Ergonomics E.U.
21) Name: Description of processing: Applicable Solution(s): Location of Servers:	MuleSoft Integration platform that allows VelocityEHS to connect with third-party services All solutions U.S. or E.U.
22) Name: Description of processing: Applicable Solution(s): Location of Servers:	New Relic Monitoring software All solutions U.S.
23) Name: Description of processing: Applicable Solution(s): Location of Servers:	Pendo Analytics All solutions U.S.
24) Name: Description of processing: Applicable Solution(s): Location of Servers:	PingDirectory Internal authentication protocols All solutions U.S.
25) Name: Description of processing: Applicable Solution(s): Location of Servers:	RingCentral Calls & Recordings Emergency Response Services U.S.
26) Name: Description of processing: Applicable Solution(s): Location of Servers:	Salesforce Form hosting to allow Customers to raise requests with the VelocityEHS Customer Support Team All solutions U.S.

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| 27) Name: | SendGrid |
| Description of processing: | Notifications |
| Applicable Solution(s): | All solutions |
| Location of Servers: | U.S. |
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| 28) Name: | SigmaComputing.com |
| Description of processing: | Reporting engine |
| Applicable Solution(s): | All solutions |
| Location of Servers: | U.S. or E.U. |
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| 29) Name: | Snowflake |
| Description of processing: | Data storage and aggregation |
| Applicable Solution(s): | All solutions |
| Location of Servers: | U.S. or E.U. |
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| 30) Name: | Tenable |
| Description of processing: | Security vulnerability assessments |
| Applicable Solution(s): | All solutions |
| Location of Servers: | U.S., E.U., or Canada |
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| 31) Name: | Terraform Cloud |
| Description of processing: | Infrastructure |
| Applicable Solution(s): | All solutions |
| Location of Servers: | U.S. |
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| 32) Name: | TollFreeForwarding.com |
| Description of processing: | Call routing |
| Applicable Solution(s): | Emergency Response Services |
| Location of Servers: | U.S. |
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| 33) Name: | Workfront by Adobe |
| Description of processing: | Project management tool for VelocityEHS' customer service |
| Applicable Solution(s): | All solutions |
| Location of Servers: | U.S. |
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| 34) Name: | Zendesk |
| Description of processing: | Form hosting to allow Customers to raise requests with the VelocityEHS Customer Support Team |
| Applicable Solution(s): | Contractor Safety |
| Location of Servers: | U.S. |